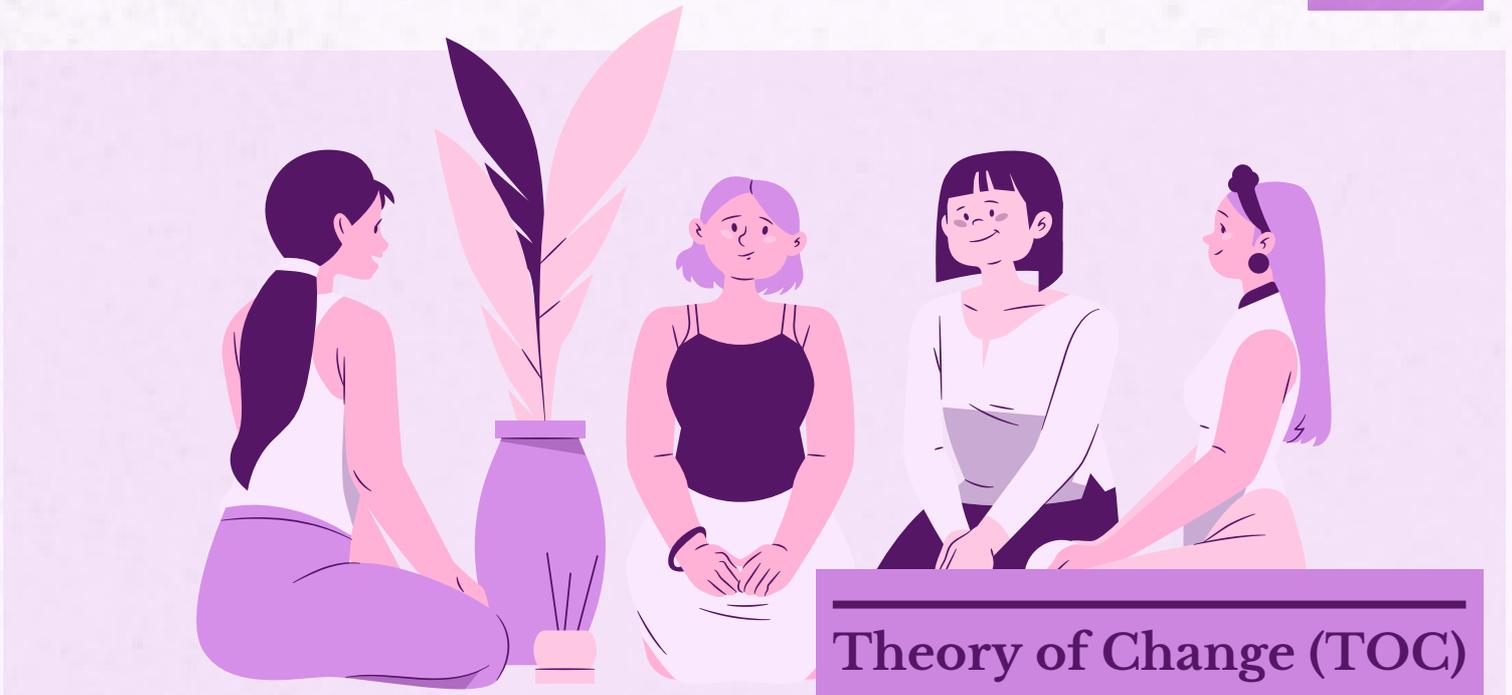




Co-funded by
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Theory of Change for the Inclusion of Women Migrants in VET project



Theory of Change (TOC)

Background of the project

Over the past ten years a great number of migrants and refugees have come to live in EU Member States. EU Member States tend to see the integration of these newcomers as a challenge.

Economists agree that the presence of immigrants is highly valuable for European economies and will help to counterbalance the ageing European population.

VET education is an important framework for the inclusion of the most disadvantaged groups in society, especially migrants, but is not always adapted to the needs and specificities of migrants, and women migrants in particular.

The TOC is a reliable, standardized method with the advantage to engage all project participants in a co-creation process, namely involving target groups in change-making. Focuses on long-term goals to improve the inclusion of women migrants in VET centers and in society in general.

This specific group may encounter various obstacles including cultural differences, linguistic barriers or specific discrimination because of their gender.

Project's objectives:

- > Foster the integration of women migrants in VET education
- > Make VET education more attractive and welcoming for women migrants
- > Agree on common long-term solutions to tackle obstacles to education such as linguistic, social and cultural barriers
- > Agree on solutions related to the specific problems that women migrants encounter due to their gender
- > Make VET a safer and more attractive space for the most vulnerable groups such as women migrants
- > Prevent isolation of women migrants through a progressive inclusion in the VET centers
- > Empower women migrants in their learning journeys
- > Expand migrant women's employability chances



Planned results:



**1. Training course -
Inclusion of migrant women using Theory of Change.**



**2. Digital platform:
Participatory design using TOC for inclusion of migrant women.**



**3. Training guide
on leadership, self-development and empowerment of migrant women.**

The outcomes from implementing the project activities will be:

> application of long-term solutions related to the specific problems that women migrants encounter due to their gender identity.

> capacity-building and upskilling of VET staff and trainers on how to use TOC to apply inclusion practices into their organisations.

> awareness-raising about the importance and benefits of using inclusion practices for migrant women in VET education.

> raising of attractiveness of VET education and transformation of VET organisations into safer spaces for the most vulnerable groups such as women migrants.



Present activities:

1) Within project result no. 1 “Training course – Inclusion of migrant women using Theory of Change” consortium finalises a research phase. Each partner performs a desk research, distributes online questionnaires and organises focus groups.

The research conducted in the six partner countries will result in a Synthesis Report containing:

- a) practices already in use by VET organisations for the inclusion of migrant women.
- b) actual needs of the target groups (migrant women and the VET Staff working with migrants).



2) Within project result no. 2 „Digital platform – participatory design using the theory of change for the integration of migrant women”, the partners prepare:

- methodology of participatory design using the Theory of Change, which will be the basis for designing a digital platform,
- platform specification,
- a self-assessment tool that can be used by different target groups.

The digital platform will be ultimately placed on the project website for use by VET institutions to support migrant women.



Consortium:

1. Deinde sp. z o. o. (Poland) – Leader (www.deinde.pl).
2. Aintek Symvouloi Epicheiriseon Efarmoges Ypsilis Technologias Ekpaidefsi Anonymi (Greece) – Partner (www.idec.gr).
3. Stichting Learning Hub Friesland (Netherlands) – Partner (www.learninghubfriesland.nl).
4. Hip – Hub For Innovation Policy S.R.L (Romania) – Partner (<https://m.facebook.com/hiphubforinnovationpolicy/>).
5. CESIE (Italy) – Partner (www.cesie.org)
6. Research and Education of Social Empowerment and Transformation-Reset Ltd (Cyprus) – Partner (www.resetcy.com).



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