



Co-funded by
the European Union

Social
Innovation 
Initiative

Subscribe here!



NEWSLETTER #4

The Final Chapter

Ensuring employment sustainability and financial resilience through a multi-layered model of well-being and immersion for Ukrainian Refugees in local communities



IMMERSED
Together4Work

16 July, 2026

After 16 months of work, learning, and growing together, the IMMERSED project has reached its final chapter. Across Poland, Slovakia, Romania, and Italy, we built something real: tools, communities, connections, and, most importantly — hope. This final newsletter celebrates what we accomplished together and opens the door to everything that continues beyond the project.

Impact at a Glance

3

pilot
countries

7

cities
involved

7

open-access
manuals

106

Ukrainian
refugees reached

218

coaches
trained

1,281

Stakeholders
reached



Project Journey

Apr – Nov 2025

Training manuals developed in 6 languages

Sep – Oct 2025

Training of Trainers — Palermo & in-country sessions

Nov 2025 – May 2026

Piloting across 7 cities

July 2026

Project complete — resources open to all

Our Open-Access Manuals



**Employment
Sustainability**



6 languages · 100+ pages

[!\[\]\(e2a6b4bae6b82cf7b2468d27b5ff76c0_img.jpg\) Download](#)



**Financial
Resilience**



6 languages · 100+ pages

[!\[\]\(508853969eec14927e49c34323a6a01f_img.jpg\) Download](#)



**Mental
Well-Being**



6 languages · 100+ pages

[!\[\]\(e2fb0b7097634f16fa8d344def77c384_img.jpg\) Download](#)

Poland 📍 Katowice · Sosnowiec · Bielsko-Biała

44

Ukrainian
participants

64

Coaches
trained

46

Events &
workshops held

409

Stakeholders
reached



Slovakia 📍 Žilina · Prešov

30

Ukrainian
participants

69

Coaches
trained

50

Events &
workshops held

327

Stakeholders
reached



Romania 📍 Cluj-Napoca · Iași

32

Ukrainian
participants

85

Coaches
trained

43

Events &
workshops held

385

Stakeholders
reached



Italy 📍 Palermo

160

Stakeholders
reached

9

Monitoring
visits

12

Events &
workshops held

3

Trainings



Thank you for being



IMMERSED
Together4Work

with us!



fiw.pl



peopleinperil.org



heks-eper.ro



cesie
the world is only one creature

cesie.org

Co-funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or European Social Fund Agency. Neither the European Union nor the Granting Authority can be held responsible for them.

ESF-SI-2024-UA-01-0014