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NEWSLETTER #1

Get IMMERSED with us!

Ensuring employment sustainability and financial resilience through a multi-layered model of well-being and immersion for Ukrainian Refugees in local communities



12 September, 2025

We are excited to announce the official launch of IMMERSED – a groundbreaking European initiative designed to ensure employment sustainability, financial resilience, and community well-being for Ukrainian refugees and their host communities. This is the start of a journey based on collaboration, shared values, and the power of innovative, citizen-centered solutions.

Join our community to build change together!

Partners with Purpose

IMMERSED is the result of collaboration between four committed organizations with extensive experience in supporting vulnerable populations across Europe:



(FIIW, Poland) brings expertise in social innovation, financial education, and vocational support for refugees and marginalized groups.



(PIP, Slovakia) has deep roots in community-based employment support and social inclusion programmes.



(CESIE, Italy) has experience in psychosocial support and the development of resilient community practices for migrants.



(HEKS/EPER, Romania) provides holistic assistance from emergency relief to job integration, drawing on decades of work with marginalized communities and recent leadership in employment for Ukrainian refugees.

Together, as the IMMERSED consortium, these partners identified a gap: **although many organizations in host countries provide valuable support, initiatives often operate in isolation.** This means that Ukrainian refugees have fragmented access to services, particularly in important areas such as employment, financial literacy, and mental health. Working together to provide sustainable, long-term impact for refugees is the cornerstone of the project.

Objectives and Activities

To meet these needs, IMMERSED is creating a multi-level support system through **Quadruple Helix** approach, linking public, private, academic, and civil society actors.

Employment Sustainability Coaching

Training a new generation of coaches who will accompany refugees (and their employers) on all levels of employment in a new country, promoting clear communication and mutual trust.

Financial Resilience Toolkit

Developing easy-to-use multilingual toolkits covering budgeting, consumer rights, savings, etc., adapted to the real situations faced by refugees in Poland, Romania, and Slovakia.

Model of Discussion Clubs

Creating inclusive spaces for cultural and linguistic exchange, knowledge sharing, and building strong local networks that benefit both refugees and members of the host community.

Model of Mapping Local Initiatives

Building networks of local projects and organizations across public, private, academic, and civil society sectors to connect and support refugees and communities.

Mental Health and Well-Being

Providing accessible materials and peer support networks to recognize trauma and to cultivate mental well-being, address current challenges, and build a sense of belonging and hope for the future.

Stay in touch!

We invite you to follow IMMERSED's journey through our regular newsletters and online updates. Whether you're a local authority, NGO, business, community, or just a concerned citizen, your input is crucial.

Get in touch, share your thoughts, and help us build a future where Ukrainian refugees and local communities thrive in harmony.

Let's shape the future of our communities together!

The IMMERSED Project Team

Subscribe here!



What's on the horizon?

Now that our foundations are in place, the first wave of IMMERSED activities will begin in **Poland, Slovakia, and Romania** over the next few months. Here's what's coming up:



April – November 2025

- *Development and exchange of training manuals* in six languages to be as accessible as possible.



September – October 2025

- *Training of Trainers* on mental well-being in Palermo in September, and on employment sustainability and financial resilience in each country in October.



November 2025 – May 2026

- *Mapping and networking* of local initiatives to support refugees and build community.
- *Launch of discussion clubs* in six cities, for integration and practical language learning.
- *Pilot events and joint meetings* bringing together various local actors and target groups.



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