

## SymfoS Symbols for Success

[symfos.eu](http://symfos.eu)

### **Objectives:**

- \* To trigger substantial improvements in the education and career guidance system for disadvantaged youth in Europe by implementing an innovative counselling method using sets of symbols
- \* To provide an effective support in motivation and goal setting for young people facing problems in school and labour market
- \* To support VET professionals with a method based on a holistic approach centred on individual needs and goals of young people. This brings to improve quality and success rate of counselling
- \* To elaborate, improve and mainstream SymfoS method in all partner counties, by exporting solutions from privileged regions and adapting them to more challenging ones

### **Activities:**

- \* Researching needs and context analysis in partner organisations and benchmarking of existing Career guidance methods and processes
- \* Development of curriculum and competence profile for Symfos trainer
- \* International train the trainer and national train the trainer workshops to test the SymfoS method in each country
- \* Adaptation and further development of Symbol work counselling scenarios for Career and Education Counselling: Planning Road Map, Life road Map, exploring the islands of emotion, exploration of inner images

### ***Follow the project IN ACTION***

### **Results:**

- \* [Generic framework for Symbol work](#)
- \* Basic-Clearing methodology for Symbol work
- \* Curriculum and Profile competencies for "SymfoS Trainer"
- \* SymfoS work counselling scenarios for Career and Education Counselling
- \* Methodology for individual learning and career pathways, supported by peers or buddies
- \* SymfoS Training Platform and virtual trainer network
- \* Transfer Handbook for "SymfoS-Methodology"

### **Partners:**

- \* Coordinator: Hafelekar Unternehmensberatung Schober GmbH (Austria)
- \* ZeMiT - Zentrum für MigrantInnen in Tirol (Austria)
- \* Sozialwerk Dürener Christen (Germany)
- \* Ballymun Job Centre Co-Operative Society Limited (Ireland)
- \* Asociación Caminos - Asociación para el intercambio educación y desarrollo social (Spain)
- \* CESIE (Italy)

Date of project: 01/09/2016 - 28/02/2019

**DG of reference:** DG EAC, Erasmus+ [Key Action 2, Strategic Partnership in the field of VET](#)

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