Migrants Take Care
Enhancing Social Inclusion of Migrants

Goal

The project aims at enhancing social inclusion of migrants with a low educational level and from a particular disadvantaged background [through education and training] tailored to their needs for cultural communication and professional trainings. Through developing a skills assessment tool and a training toolkit in the field of Home Care Service/Residential Care the project aims to enhance the access, participation and learning performance and to improve their employment conditions in the Care Service Sector. There is a growing shortage in this sector, however, a high proportion of migrants are employed under semi-legal conditions, very often without a training certificate or work license. To overcome existing structural barriers and discriminatory praxis, the project will develop business partnerships with Care Service Providers.

Objectives

Over a two-year period, partners will work on a Toolkit, tailored to the needs of individual low-skilled or low-qualified adult migrants, with the objective to train and qualify migrants for the Home/Residential Care Service Sector. The Toolkit includes experience, including literacy, numeracy and digital trainings;

- Specific technical and cultural trainings (e.g. psychology of elder/disabled people, first aid course, national health care system, cultural communication and intim spaces).
- Work based language course

The project will also implement pilot trainings in a dual approach for testing and evaluating the training material and to promote work-based learning.

Both trainings and work experience will facilitate migrants the employment under legal and equal conditions and the access to official recognized trainings in the Care Sector, which will support them to progress towards higher qualification.

By capturing the main results and experience of the project, an online and country-specific handbook for the Care Service Providers will be delivered in order to enhance job integration of migrants, including technical advice for recruiting migrants and best practice examples of successful job integration. The final results of the project will be part of a stakeholder advice to improve the employability and qualification of migrants in the Home Care and Residential Care Sector in order to overcome the existing shortage and to minimize the stare of irregular workers in this sector.

Needs

- To provide tailored trainings for low-qualified migrants in the Care Sector
- To enhance job integration/employment conditions
- To raise awareness of the labour and social conditions of migrants and the growing shortage in caregiving
INNOVATION
The project is innovative because it will not only provide assessment and cultural training, but it will consider a specific training need of migrants in the Care Service Sector, taking into consideration employment conditions and structural barriers. Quite often, non-EU migrants have received residency permission but have to wait months or years to also receive the necessary work permission. This kind of tailored trainings will prepare them to more easily enter the legal job market.

DELIVERABLES
The following project resources will be delivered during the project:

1. Organisation of 4 partner meetings; monthly virtual meetings
2. Online collaboration platform
3. Project Quality plan & Risk assessment: Both will be put in place at an early stage of the project to ensure a clear monitoring and methodology for assuring quality and identifying risks.
4. Project dissemination plan: detail the different tasks and activities to address the target groups, which channels, mechanisms will be used for dissemination of the project
5. Promotional material in different partner languages

TARGET GROUPS
Migrants
VET providers and trainers
Migrant tutors
Home/Residential Care
Service providers

THE PARTNERSHIP

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