

# Capacity Building Relay Race – CaBuReRa

## CALL FOR PARTICIPANTS

### I. The project

**Capacity Building Relay Race – CaBuReRa** (<http://www.caburera.org/>) is an ENPI CBC MED 2-year project promoting the collaboration among Mediterranean territories by offering mobility and professional development opportunities to young people.

The project will involve 90 people (30 youth workers and 60 young unemployed) from partners' country offering them the opportunity to live a professional experience abroad. They will be host by partners' organisation and provide with training in: project cycle management; foreign language; management of projects with local organisations; etc. Thus, the participants will work with experienced organisations active at Euro-Mediterranean level in an international work environment developing technical skills on project management, mediation skills and intercultural competences. At the same time, the project will support the development of civil society organisations and public authorities promoting networking both at local and international level.

### II. Partnership

The partnership is composed by the following organisations:

- European Centre of Studies and Initiatives – [www.cesie.org](http://www.cesie.org) - (Italy, Sicily), *Beneficiary*
- Region of Sicily – [pti.regione.sicilia.it](http://pti.regione.sicilia.it) – (Italy, Sicily)
- Kendro Merimnas Oikoyenias kai Pediou - [www.kmop.gr](http://www.kmop.gr) – (Greece, Attiki)
- Portuguese Association for Young Entrepreneurs – [www.anje.pt](http://www.anje.pt) – (Portugal, Algarve)
- AL-Hayat Center for Civil Society Development - [www.hayatcenter.org](http://www.hayatcenter.org) – (Jordan, Irbid)
- Hermel Union of Municipalities – Planning and Development Agency - [www.hermeldevelopment.org](http://www.hermeldevelopment.org) - (Lebanon, Hermel)
- Juhoud for Community and Rural Development - [www.juhoud.ps](http://www.juhoud.ps) – (Palestinian Authority, Birzeit)

### **III. Scope of the call**

**CaBuReRa** will offer a comprehensive training opportunity in project cycle management and on issues related to Mediterranean cooperation to 60 young unemployed (in total) from partners' country.

This call is issued with the purpose of selecting the **10 Italian young unemployed** who will be involved into the whole project.

Concretely, the participants will be involved in the following activities:

- 4-month training period abroad at one of the partner's organisation (**4→Jordan; 3→Palestine; 3→Lebanon**). The mobility is expected to start in March 2015 and it will be anticipated by the Relay Race, sharing moment between youth workers and young unemployed at national level;
- 2-month of internship at national level, during which they will collaborate to the implementation of local projects run by the sending organisation, CESIE, and local organisation, PER ESEMPIO.

### **IV. Selection criteria**

To be eligible, the candidate must satisfy the following **selection criteria**:

- i. Having Italian nationality and be resident in one of the Italian eligible regions according to the ENPI CBC MED Programme (Basilicata, Calabria, Campania, Lazio, Liguria, Puglia, Sardinia, Sicily, Tuscany);
- ii. Being aged between 25-35 years old (exceptions to the minimum age may be accepted only in case of attested and proven high-level professional experience);
- iii. Being unemployed with previous experience in volunteering of a non-governmental organisation/association;
- iv. Attitude to work in intercultural environment and motivation to undertake an international work experience;
- v. Having a Bachelor degree and not be in the labour market from at least 6 months.

In addition, on the basis of the selected country of destination, these added aspects will be evaluated:

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Hosting organisation	Additional selection criteria
AL-Hayat	<ul style="list-style-type: none"> <li>• Knowledge of local and international funding opportunities and programmes</li> <li>• Experience on fundraising, proposal writing, project management, and M&amp;E is an added value</li> <li>• Has at least 2 years of experience in one or more of the following fields: political studies, Human Rights and Democracy, Civic Education, Open data, access to information, election monitoring, Parliament Monitoring, Women &amp; youth empowerment</li> <li>• Able to live in within the Jordanian context and culture</li> <li>• Fluent in English (Arabic language knowledge will be an added value)</li> <li>• Intercultural skills &amp; ability to work within teams</li> <li>• Open for learning and high level of commitment</li> </ul>
Hermel PDA	<ul style="list-style-type: none"> <li>• Knowledge of the Lebanese Context</li> <li>• Documented Voluntary Work Experience</li> <li>• Team work skills</li> </ul>
Juhoud	<ul style="list-style-type: none"> <li>• Fluent Command of written and Spoken English (preferably documented)</li> <li>• Knowledge of the Palestinian Context</li> <li>• Documented 2 years of experience</li> <li>• Documented Voluntary Work Experience</li> <li>• Documented Knowledge in the field of Internships and Training</li> <li>• Knowledge of Arabic language is an extra</li> </ul>

## **V. Content of the mobility period**

It aims at providing the participants with:

- Skills in project writing: analysis of calls for proposals, need analysis, project design, comprehension of the administrative and financial regulations related to project submission, etc.;
  - Skills in project management: comprehensive understanding of the various phases of both local and international project management from preparatory activities to follow-up;
  - Soft skills to work in international organisation: intercultural competences, team working, conflict management, political and cultural awareness, non-formal approach, etc.;
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- Acquaintance of EU policies and Programmes, especially related to Euro-Mediterranean cooperation.

Below, you find specifics of the training programme according to the different hosting organisations.

	<b>Collaboration to the writing of project's proposals on the following fields:</b>	<b>Collaboration to the implementation of project insisting on the following subjects</b>	<b>Development of CaBuReRa products</b>	<b>National language class</b>	<b>Working Time</b>
AL-Hayat	<p>Youth &amp; Active Citizenship</p> <p>Euro-Mediterranean cooperation</p> <p>Support of socially vulnerable groups. Youth &amp; Active Citizenship</p>	<p>Euro-Mediterranean cooperation</p> <p>Fundamental rights</p> <p>Youth and Active Citizenship</p>	<p>Contribution to develop CaBuReRa Handbook &amp; to update the CaBuReRa Platform</p> <p>Planning of mobility activities for TG2 and undertaking of mentoring activities during the TG2 mobility period</p> <p>Organization of one local dissemination seminar in which local press and public will be invited</p>	4 hours/ week	36/40 hours per week
Juhoud				5 hours/ week	25 hours per week
Hermel PDA				4-8 hours/ week	36/40 hours per week

## WEEKLY TIMETABLE

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
AL-Hayat	9-17	9-17	9-17	9-17	Off	Off	9-17
Hermel PDA	8-12 1-5	8-12 1-5	8-12 1-5	8-12 1-5	8-12 1-5	Off	Off
Juhoud	9-14	9-14	9-14	9-14	Off	9-14	Off

### VI. Additional information

The project will cover travel cost (including visa, if needed) to the country of destination up to 100%.  
Accommodation costs, meals, local travel and sundry expenses will be fully covered by the project.

#### **How to apply?**

To apply, you must duly fill in and sign the template enclosed to this call (Annex 1). In addition, you must send (dated and signed) your CV and a motivation letter in English (explaining why you would like to undertake the mobility period in the organisations you selected to).

Send all the documents (PDF version) via e-mail to: [rita.quisillo@cesie.org](mailto:rita.quisillo@cesie.org) by **15/01/2015** Subject of the email: “CaBuReRa selection of young unemployed– candidature of **(name and surname of the candidate)**”

### VII. Contacts

For further information about the project and this selection, you can contact [rita.quisillo@cesie.org](mailto:rita.quisillo@cesie.org) or call 0039 0916164224

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