

ANNEX 3 – Description of CaBuReRa activities

WP4	
Implementation	
Regions of implementation	A 4.2 → Lebanon. A 4.3/A 4.4/A 4.5/A 4.8 → Italy> Sicily; Greece> Attiki; Portugal> Algarve; Lebanon; Palestinian Authority; Jordan>Irbid. A 4.7 → Jordan > Irbid.
Expected results	- 90 young people prepared to the mobility period+ attend an evaluation course after the mobility experience - 90 young people (30 youth workers + 60 unemployed) trained on need analysis - 90 young people trained on the role of public administrations in Mediterranean cooperation - Developed the content of all project activities through a close collaboration of all partners - Developed the content of the handbook on project management at Euro-Mediterranean level in English, Arabic and French (3000 copies, in all)
Activities	<u>A 4.1 Recruitment of TG1 and local organisations + TG2</u> Each partner (except P1) will have to recruit: - 5 TG1 participants → selection criteria: a) professional youth workers, both paid employees and experienced volunteers working in non-governmental organisations or local or regional public bodies active in the field of youth; b) aged 25-35; c) from ENPI eligible regions of partner countries; d) Bachelor degree; e) minimum 2 years of relevant and documented professional experience in the field of youth work; f) fluency in English; g) attitude to work in intercultural environment; h) gender balance; i) preference to the youngest (in case of equal score in the selection process); - 10 TG 2 participants → selection criteria: a) unemployed with previous studies/experiences in international cooperation or volunteering (not in the labour market from at least 6 months); b) aged 25-35; c) from ENPI eligible regions of partner countries; d) intermediate level in English; e) motivation to undertake an international work experience; f) gender balance; g) attitude to work in intercultural environment; h) preference to most disadvantaged (in case of equal score in the selection process); - Local organisation → selection criteria: a) preference for consortium of local associations; b) previous experience in running out international projects; c) quality of the training offer; d) job opportunities offer for participants (only in case of equal score in the evaluation of the candidature). Wide visibility to the recruitment of TG1+TG2 will be assured through the use of online visibility tools + 2 informative meeting run by each organisation. <u>A 4.2 preparatory course to the mobility (TG1)</u> The 30 youth workers selected (5/country) will attend an international preparation course in Lebanon before the departure for the mobility. It aims at: 1) providing them with an intercultural preparation and contributing to the development of a “Mediterranean attitude” as a shared space where different cultural contexts are joined; 2) giving more detailed information about the country where they will go, activity programme, etc.; 3) conveying to participants their “travel buddies” thus promoting reciprocal knowledge, expectations, concerns; 4) Training session on the role of public administrations in Mediterranean cooperation. This one will be developed through the joined cooperation of the two public administrations of the partnership: P1 and P5. It aims at providing an overview about the challenges, role and importance that public administrations have in the field of Mediterranean cooperation. The course will be managed by 6 trainers (1/partner) and 1 educator of P1. Last day: press conference. <u>A 4.3 4-month mobility period (TG1)</u> Each partner organisation (except P1) will host 5 young workers. Key activities: training on 1) need analysis and project cycle management; 2) funding opportunities at Euro-Mediterranean

level and new ENI CBC Mediterranean Sea Basin Programme; 3) how facing job interviews, etc.; 4) national language (even if the main work language will be English). At the least, participants will: a) collaborate in the writing of 3 international projects; b) take part to the implementation of 3 projects of the hosting organisation; c) produce 1 research about Euro-Mediterranean best practices related to fighting youth unemployment through youth work that will be published in the handbook and in Ca.Bu.Re.Ra platform; d) organise 1 meeting involving public authorities; e) contribute to the elaboration of the training content of the mobility period of TG2; g) participate to 2 projects run by local organisations.

A 4.4 6 relay races (1/country)

15 people (5 TG1+10 TG2) will take part to this activity held in their country of origin and that will be structured as follows: a) Evaluation activities for TG1 - 4 days; b) Preparation of TG2 to the mobility by trainers (intercultural preparation + information about the project, the hosting organisation, etc.) - 4 days; c) Pass the baton! TG1 will introduce to TG2 their mobility content that will be prepared by them during the mobility period together with trainers thus starting developing skills on mentoring- 3 days. Activity a) and b) will do contemporaneously. Activity c) will allow to TG1 experimenting themselves as trainers thus further foster the competences acquired. TG2 will have the opportunity to compare with their peers and also asking questions, advices, etc. for benefit the most of the experience they are going to do. The trainer of each partner organisation will be in charge of the coordination of this activity.

A 4.5 4-month mobility period (TG2)

Each partner organisation (except P1) will host 10 youth unemployed. Key activities: see A 4.3. Even if the activities are the same, the level of “difficulty” will be different: TG2, in fact, starts from a different knowledge level and therefore the content of their mobility period will be thought to reach different learning goals.

A 4.6 TG1 online mentoring of TG2

Each youth worker will be the mentor of 2 TG2 during their mobility period. Weekly Skype call will be foreseen and TG1 has to provide guidance, follow the activities carried out by TG2, give feedback, shared the work done in order to finalise together the handbook. The trainer of the organisation will in turn give feedback to TG1 about the mentoring approach. The activity will be carried out on voluntary basis but taking actively part to this activity is compulsory to TG1 to obtain the final certification.

A 4.7 Evaluation course after the mobility period (TG2)

The 60 youth unemployed (10/country) will attend a 4-day evaluation course that will be held in Jordan. Objectives of the activity: 1) guide participants to self-assess the competences acquired during A 4.5; 2) support participants to capitalise the skills acquired by using them in a successful way in the job market; 3) Training session on the role of public administrations in Mediterranean cooperation. It will be developed through the joined cooperation of the two public administrations of the partnership: P1 and P5. It aims at providing an overview about the challenges, role and importance that public administrations have in the field of Mediterranean cooperation; 4) Introduce them to the tasks and goals of the internship period they will do.

A 4.8 2-month internship (TG2)

The 60 youth unemployed (10/country) will experience an extra internship period in their country of nationality during which they will collaborate to the implementation of local projects run by the sending organisation and local organisations. It will be the occasion to use the competences acquired to make professional contacts in their local community and also spreading and multiplying the lessons learned to the people they work with.